

## **Sustainable Development Pledge**

Warner Bros. Discovery (WBD) Sports represents WBD's portfolio of sports brands, channels, and platforms in Europe. It collectively engages 130 million people every month, reaching fans and broad audiences in more than 200 markets and in 20 languages across all platforms where consumers are spending time.

We connect audiences with the greatest sporting events in the world and complete a full 360° offer with its Events management and promotion division, which oversees 35+ events across four global championships each year: the FIM Speedway Grand Prix, the FIM Endurance World Championship & the WHOOP UCI Mountain Bike World Series.

Our mission is to deliver a full spectrum of event management services including promotion, television production, media rights distribution, press office management, sponsorship acquisition and client servicing, whilst minimizing our impact on the environment, promoting social and economic development for our community and delivering the excitement of sport to millions of people around the world.

Through WBD Sports Together, our Corporate Social Responsibility 

CSR program, WBD Sports drives action by bringing its commitments to community impact, diversity and inclusion, and sustainable development.

In this context, WBD Sports is determined to make today's and tomorrow's events management more sustainable, adopting the principles of transparency, inclusivity, stewardship, and integrity, implementing and continually improving its Sustainability Management System, developed according to the international standard ISO 20121□2024, and complying against applicable legal and other requirements.

Our Vision for a more sustainable Sport is supported by three mission pillars and nine global actions. A dedicated section on sustainability is available on our digital platforms, providing more details on our quantified objectives and key actions.

## • Support our community to become more sustainable

- Leverage the power of sports through WBD Sports Together to promote sustainability, working with our ambassadors—fans and athletes—as well as our production and communication platforms.
- o Collaborate with partners, sponsors, local promoters, and suppliers to embed sustainable practices across our ecosystem.
- o Assess our sustainability performance and report on achievements and lessons learned.

## • Nourish an inclusive and engaged team

o Promote a diverse and inclusive culture across our events and organization

- o Prioritize well-being and safety for all our people.
- o Empower every employee through WBD Sports Together, making them active ambassadors for sustainable development.

## Reduce the impact of our events

- Continuously listen to our interested parties to better understand their needs and expectations and steer our actions to better respond to them, addressing key topics such as biodiversity, circular economy, carbon neutrality, diversity & inclusion, and well-being.
- o Measure and mitigate our environmental footprint by optimizing travel policies, logistics, and transport.
- o Support recognized projects that create a positive impact on ecosystems and communities in the countries where we race.

This Policy is communicated to all staff and made available to external interested parties and is reviewed at least once per year to ensure it remains relevant and suitable to our organization.

Signed: 25 Apr 2025 Chris Ball Jean-Baptiste LEY Director, Motorsport Events WBD Sports